

Title: Director / Sr. Director, Translational Research

Reports to: CSO

Department: Translational Research

Location: Norwalk, CT (or Remote)

MMRF OVERVIEW:

The Multiple Myeloma Research Foundation (MMRF) is the largest nonprofit in the world solely focused on accelerating a cure for each and every multiple myeloma patient. We drive the development and delivery of next-generation therapies, leverage data to identify optimal and more personalized treatment approaches, and empower myeloma patients and the broader community with information and resources to extend their lives. Central to our mission is our commitment to advancing health equity so that all myeloma patients can benefit from the scientific and clinical advances we pursue. Since our inception, the MMRF has committed over \$500 million for research, opened nearly 100 clinical trials, and helped bring 15+ FDA-approved therapies to market, which have tripled the life expectancy of myeloma patients. To learn more, visit www.themmr.org.

MMRF Core Values:

At the MMRF our core values define both who we are and how we work together as an organization. We believe in investing in our team and building a culture that will help us pursue our highest level mission to accelerate a cure for each and every multiple myeloma patient. Our five core values are expressed below:

1. **Prioritize Patients** - Patients are at the center of everything we do. Every decision we make is grounded in the needs and best interests of the patients we serve.
2. **Drive Innovation** - We are committed to pursuing big, bold ideas. Taking risks, trying new approaches, and challenging the status quo are necessary to speed new discoveries.
3. **Deliver Solutions** - Taking on complicated challenges is what sets us apart. To deliver results, we must be decisive, take action, and act with urgency on behalf of the myeloma community.
4. **Do It Together** - We know that together, we are stronger. We work cross-functionally with the entire community to achieve our mission and are invested in the success of others.
5. **Build Trust** - We build trust-based relationships. We advocate for each and every myeloma patient by committing to diversity, equity, and inclusion and treating others with respect.

Position Overview:

The Director will oversee diverse activities related to translational research, study management, and MMRF-sponsored research data creation, ingestion, organization, and use. This will be achieved through overseeing academic and biopharmaceutical partnerships, through vendor management and MMRF-sponsored study oversight and support, and through development and oversight of internal in silico research efforts. This role is responsible for seeing analyses through to completion, for interpretation and also for providing strategic guidance to inform and refine the research scope of the foundation.

The Director will lead cross-functional teams both within the organization and with external partners, and drive innovation to advance research initiatives and achieve impactful outcomes. They will stay abreast of advancements in the field, emerging technologies, and industry trends, actively seeking opportunities to collaborate with external partners and incorporate new technologies into research strategies. This collaborative approach will foster the development of novel insights that contribute to the advancement of multiple myeloma research, with the ultimate goal of finding optimal treatments for each and every multiple myeloma patient.

Essential Functions:

- Develop and implement strategic initiatives to drive innovation and advance scientific goals in line with the MMRF's scientific, business, and mission-focused objectives.
- Lead and oversee the successful execution of research studies, ensuring adherence to timelines, budgets, and quality standards.
- Lead cross-functional research teams in genomics and data sciences, to establish and maintain effective research protocols, methodologies, and standard operating procedures.
- Lead and mentor a team of research professionals, fostering their professional growth and ensuring alignment with MMRF objectives and values.
- Stay abreast of advancements in the field, emerging technologies, and industry trends to incorporate them into research strategies and initiatives to drive innovation and maintain a competitive edge.
- Support the establishment of and manage relationships with external partners, including academic institutions, vendors, and pharmaceutical companies, to facilitate collaborations and research efforts.
- Drive the planning, execution, and analysis of complex data sets, utilizing advanced and novel analytical techniques.
- Ensure the successful execution of research projects, including resource allocation, budget management, and timeline adherence.
- Contribute to the development and implementation of data governance and sharing policies to protect and maximize the value of the organization's research assets.
- Present research findings and participate in scientific conferences, publications, and other forums to enhance the organization's influence, visibility and reputation.
- Collaborate with senior leadership to develop and execute long-term strategic plans, ensuring alignment with organizational objectives and goals.

Qualifications:

- PhD in a relevant field (e.g., Biology, Genetics, Biotechnology) is required
- 10-12 years of relevant research experience and a proven track record of contributions to successful project execution and scientific publications.
- Strong leadership capabilities, with experience in effectively leading and mentoring teams in cancer research settings.
- Significant experience in cancer research is essential; myeloma experience desired.
- Proficient in programming languages and data analysis tools commonly used in bioinformatics and genomics research, such as R, Python, or MATLAB. Experience with Cloud Computing, such as AWS.
- Strong understanding of data systems and computational analysis infrastructure to support broad biological analyses.
- Excellent understanding of molecular biology, genomics, oncology, and bioinformatics methodologies, with the ability to apply them to research projects and data analysis.
- Excellent communication skills, both written and verbal, with the ability to effectively present complex scientific concepts to diverse audiences.
- Strong analytical and problem-solving skills, with the ability to think critically and make data-driven decisions.



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- Ability to work independently and collaboratively in a fast-paced and dynamic research environment.
- Proven ability to manage multiple projects, prioritize tasks, and meet deadlines while maintaining attention to detail.
- Ability to contribute to the leadership of research activities and strategy across a complex, dynamic patient-centered foundation.

EEO Statement

The Multiple Myeloma Research Foundation (MMRF) is an equal opportunity employer and does not discriminate against any candidate based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, military and veteran status, sexual orientation, or any other factor protected by federal, state, or local law.

The MMRF does not sponsor/facilitate any type of work authorization for this role. All applicants must currently have original valid unrestricted authorization to accept new employment in any role in the U.S. with any employer. There is also no future employer-provided sponsorship for this role to obtain or extend authorization to work in the U.S.